11 March 2014

Low extraordinary bonuses knocked down average wage

Average Wages – Q4 2013

**In Q4 2013 the average gross monthly nominal wage per FTE employee in the national economy decreased by 1.8% compared to the corresponding period of the previous year. In real terms it dropped by 2.9%. The median wage was CZK 22 288.**

**In Q4 2013** the average gross monthly nominal wage[[1]](#footnote-1) (hereinafter only as “the average wage”) per FTE employee in the national economy was CZK 26 637, which was by CZK 484 (1.8%) less than in the same period of 2012. In the aforementioned period of 2013 consumer prices grew by 1.1% and thus wages decreased by 2.9% in real terms. The wage volume declined by 2.9% and the number of employees declined by 1.2%.

The average wage in the business sphere decreased nominally by 2.4%, that means it dropped by 3.5% in real terms; in the non-business sphere the average wage increased nominally by 0.8%, and thus decreased by 0.3% in real terms.

**Compared to the previous quarter**, the seasonally adjusted average wage in Q4 2013 decreased by 0.6%.

The median wage (CZK 22 288) increased by 0.1% compared to the same period of the previous year. The male median wage was CZK 24 330 and the female one was CZK 20 029. Eighty per cent of employees earned wages within the interval from CZK 10 546 to CZK 43 413.

**In 2013** the average wage reached CZK 25 128 and its increment was CZK 16 (0.1%), compared year-on-year. In the aforementioned period of 2013 consumer prices grew by 1.4% and thus wages decreased by 1.3% in real terms.

Notes:

The data are preliminary; revised data will be available in June 2014.

Responsible head at the CZSO: D Holý, Director of the Labour Market and Equal Opportunities Statistics Department, phone +420 274 052 694, e-mail: dalibor.holy@czso.cz

Contact person: J Erhartová, Head of the Labour Statistics Unit, phone +420 274 052 116, e-mail: jitka.erhartova@czso.cz

Method of data acquisition: The direct survey and models of the CZSO, and the ISPV model

End of data processing: 27 February 2014

Related data set: e-3106-13 Registered Number of Employees and Their Wages (4th Quarter of 2013),

 <http://www.czso.cz/csu/2012edicniplan.nsf/p/3106-13>

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Annexes:

Table 1 Employees, average gross monthly wages (by activity, Q4 2013 – absolute numbers, changes year-on-year)

Table 2 Employees, average gross monthly wages (by activity, Q1 through Q4 2013 – absolute numbers, changes year-on-year)

Table 3 Employees, average gross monthly wages (by territory of CZ-NUTS, Q4 2013 – absolute numbers, changes year-on-year)

Table 4 Employees, average gross monthly wages (by territory of CZ-NUTS, Q1 through Q4 2013 – absolute numbers, changes year-on-year)

Table 5 Median wages of gross average monthly wages by sex

Graph 1 Average gross monthly wages (quarters – absolute numbers, changes year-on-year)

1. *The average gross monthly nominal wage is a share of wage funds (including extra pay for overtime work, bonuses, compensation of wages, etc.) for one employee per month. Therefore this does not indicate what wage one concrete employee has. Results of structural statistics, in which data on earnings of respective employees are available, show that roughly two thirds of employees have the average wage below the national average.*

*The median wage represents a value of an employee wage in the middle of the wage distribution. That means one half of the wages is lower and the second half of the wages is higher than the median wage. Conversely to the average wage, which is calculated on the basis of background data from enterprise reports, the median must be derived from a statistical-mathematical model based on a sample survey, because enterprise questionnaires contain just aggregated data for the whole enterprise or organization.*

*It is necessary to keep in mind the employers pay, from the gross wages, appropriate amounts for premiums for health insurance and social security, income tax advances of natural persons, and other statutory deductions, or deductions agreed with the employee for their employees. The employees are paid net wages.*  [↑](#footnote-ref-1)